



## Selection Criteria for the DAHA Development Manager

Selection Criteria are the skills, abilities, knowledge, experience and/or qualifications required to be able to carry out the duties of this post.

Please, therefore, **address each criterion listed below, specifically and clearly**, drawing upon all of your experience, whether it has been gained at home, work or on a voluntary basis.

1. A thorough understanding of domestic abuse, its dynamics and its impact on survivors and their children.
2. A good understanding of housing and homelessness issues in relation to domestic abuse and the barriers faced by survivors trying to access housing services.
3. An understanding of partnership working in a multi-agency, multi-disciplinary setting, ideally with an understanding of interventions that address domestic abuse.
4. Excellent interpersonal skills, in particular an ability to negotiate with and influence partnership colleagues to ensure effective delivery of project objectives and outcomes.
5. Experience providing effective line management (or ongoing support and supervision if not in an official line manager capacity) to other staff members.
6. Demonstrable leadership skills and ability to motivate and develop others.
7. Experience of working to organisational and multi-agency protocols and/or developing protocols, procedures and best practice guidance.
8. An understanding of and a commitment to Equal Opportunities in employment and in service delivery
9. A proven ability to manage a time-limited project with specific outcomes and work with minimum supervision.
10. An understanding of the monitoring of outcomes, project evaluation and documentation.
11. Strong excellent written, verbal, computer and presentation skills.
12. An ability to work under pressure with excellent time management and organisational skills including the ability to meet tight deadlines.