



DOMESTIC ABUSE: CHILDREN & HEALTH TEAM LEADER

Selection Criteria

Selection Criteria are the skills, abilities, knowledge, experience and/or qualifications required to be able to carry out the duties of this post.

Please **address each criterion listed below**, giving examples, which draw from all your experience, whether it has been gained at home, work or on a voluntary basis.

1. A thorough understanding of domestic abuse, its dynamics and its impact on survivors and their children.
2. A clear understanding of and commitment to the coordinated community response to domestic abuse.
3. Experience of working in a multi-agency, multi-disciplinary partnership with proven success in enabling services to fully participate (ideally Health, Children's Services and Youth Services).
4. An understanding of intersectionality and a commitment to equal opportunities in employment and service delivery.
5. Experience of developing protocols, procedures, best practice guidance and training materials.
6. Experience of project monitoring, evaluation and stakeholder consultation.
7. An ability to negotiate with and influence partnership colleagues.
8. An ability to use initiative and judgement in dealing with colleagues and partner agencies without direct supervision.
9. Experience of providing effective line management to other staff members.
10. Demonstrable leadership skills and ability to motivate and develop others.
11. Excellent written, communication and presentation skills.
12. Excellent computer skills: competent in word, excel and outlook.