



MARAC TEAM MANAGER

Selection Criteria

Selection Criteria are the skills, abilities, knowledge, experience and/or qualifications required to be able to carry out the duties of this post.

Please, therefore, **address each criterion listed below, specifically and clearly**, drawing upon all your experience, whether it has been gained at home, work or on a voluntary basis.

1. A thorough understanding of domestic violence and abuse, its dynamics and its impact on the safety and wellbeing of survivors and their children.	Essential
2. A clear understanding of the coordinated community response to domestic violence and abuse and how it relates particularly to MARAC.	Essential
3. Thorough knowledge of the purpose and workings of the MARAC.	Essential
4. Experience coordinating a MARAC.	Desirable
5. Experience of partnership working in a multi-agency, multi-disciplinary setting.	Essential
6. Excellent interpersonal skills and proven ability to negotiate with and influence partner agencies to ensure effective delivery of project objectives and outcomes.	Essential
7. Experience providing effective line management (or ongoing support and supervision if not in an official line manager capacity) to other staff members.	Essential
8. Demonstrable leadership skills and ability to motivate and develop others.	Desirable
9. Ability to use your initiative and judgement in dealing with colleagues, partner agencies and stakeholders without direct supervision.	Essential
10. Excellent written communication skills, including critical analysis and report writing skills.	Essential
11. Excellent administrative, organisational and time management skills, with demonstrable experience working in a fast-paced environment with competing deadlines.	Essential
12. Unequivocal commitment to team members, the work team and the wider organisation's values and ethos.	Essential

13. Good computer skills: competent in Word, Excel and Outlook.	Essential
14. Experience delivering domestic abuse and MARAC trainings and workshops to a variety of professionals.	Desirable
15. An understanding of and a commitment to equal opportunities in employment and in service delivery.	Essential