



Pathfinder Capacity Building Support Officer

Selection Criteria

Selection criteria are the skills, abilities, knowledge, experience and/or qualifications required to be able to carry out the duties of this post.

Please, therefore, **address each criterion listed below, specifically and clearly**, drawing upon all of your experience, whether it has been gained at home, work or on a voluntary basis.

1. A thorough understanding of domestic abuse, its dynamics and its impact on the health and wellbeing of survivors and their children.
2. Knowledge of the principles of the coordinated community response to domestic abuse and experience of activating these to improve multi-agency partnership responses to survivors.
3. Understanding and demonstration of the skills required to engage, negotiate with and influence partnership colleagues across the health service to ensure effective delivery of project objectives and outcomes.
4. Understanding of the National Health Service landscape and demonstration of the unique skills required to work in partnership with staff across such large, complex institutions.
5. Knowledge of best practice guidance and evidence related to working with domestic abuse across the whole health system (i.e. general practice, mental health and acute health).
6. Experience of project planning and implementation, preferably in the domestic abuse sector.
7. Experience of working to organisational and multi agency protocols and developing protocols, procedures and best practice guidance.
8. Experience of developing and delivering training sessions.
9. Ability to communicate clearly, confidently and effectively within small and large groups and across a range of stakeholders including senior managers and frontline team members.
10. A proven track record of using action research, project monitoring and stakeholder consultation to inform, shape and change project plans.
11. Strong team player with excellent written, communication and presentation skills.
12. A self-starter with the ability to use your initiative and judgement in dealing with colleagues, partner agencies and stakeholders without direct supervision.
13. An understanding of intersectionality and a proven commitment to activating equal opportunities in employment and service delivery.
14. Excellent computer skills: competent in word, excel, PowerPoint and outlook.