

# STANDING together

against domestic violence

## SELECTION CRITERIA HARINGEY MARAC COORDINATOR

Selection Criteria are the skills, abilities, knowledge, experience and/or qualifications required to be able to carry out the duties of this post.

Please, therefore, **address each criterion listed below, specifically and clearly**, drawing upon all of your experience, whether it has been gained at home, work or on a voluntary basis.

1. A thorough understanding of domestic violence and abuse, its dynamics and its impact on the safety and wellbeing of survivors and their children.	Essential
2. A clear understanding of the coordinated community response to domestic violence and abuse and how it relates to MARAC in particular	Essential
3. Knowledge and experience of the purpose and workings of MARAC	Essential
4. Understanding and experience of partnership working in a multi-agency, multi-disciplinary setting.	Essential
5. An ability to negotiate with and influence partnership colleagues to ensure effective delivery of project objectives and outcomes.	Essential
6. Excellent written and verbal communication and presentation skills.	Essential
7. Ability to use your initiative and judgement in dealing with colleagues, partner agencies and stakeholders without direct supervision.	Essential
8. Excellent administrative, organisational and time management skills, with demonstrable experience working in a fast-paced environment with competing deadlines	Essential
9. Strong commitment to team members, the work team and the wider organisation's values and ethos	Essential
10. Good computer skills: competent in Word, Excel and Outlook.	Essential
11. Experience delivering training sessions or briefings to a variety of professionals	Desirable
12. An understanding of and a commitment to equal opportunities in employment and in service delivery.	Essential