

STANDING together

against domestic violence

SELECTION CRITERIA National Health and Domestic Abuse Lead

Selection criteria are the skills, abilities, knowledge, experience and/or qualifications required to be able to carry out the duties of this post.

Please **address each criterion listed below**. Use examples to demonstrate **how** you meet each criterion. You may draw on experience gained at home, work, in education or on a voluntary basis to support your answers.

Qualifications

1. Educated to degree level in relevant or related field (*desirable*)

Experience

1. Minimum 2 years' experience working in the context of domestic abuse (essential)
2. Experience working within health and domestic abuse (desirable)
3. Demonstrated experience managing and leading staff (paid or unpaid) (essential)
4. Demonstrated experience of project management or project development (essential)

Knowledge and Skills

1. An understanding of the coordinated community response to domestic abuse and how it relates to the health sector (*essential*)
2. Knowledge of best practice relating to health and domestic abuse (essential)
3. Proven ability to engage, negotiate and influence senior stakeholders to ensure effective delivery of project objectives and outcomes (essential)
4. Ability to design, deliver and evaluate training sessions (essential)
5. Excellent written and verbal communication skills (essential)
6. Proven ability to use your initiative and judgement in dealing with colleagues, partner agencies and stakeholders without direct supervision (essential)
7. An understanding of and a commitment to equal opportunities in employment and in service delivery (essential)
8. An understanding of safeguarding responsibilities as they pertain to children and adults (essential)